

**INSTITUTIONAL EFFECTIVENESS**

**ASSESSMENT CALENDAR & BUDGET: AY 2022-23 & AY 2023-24**

The assessment calendar and budget projections for Academic Year 2022-2023 and 2023-2024 are as follows:

**AY 2022-2023**

**Fall 2022**

**Spring 2023**

Assessment	Date	Estimated Qty. & Price	Total Price	Assessment	Date	Estimated Qty. & Price	Total Price
SSS	Aug.	TBD @ \$0.00 ea.	\$0.00	SSS	Jan.	TBD @ \$0.00 ea.	\$0.00
Bible Test (I)	Aug.	TBD @ \$0.00 ea.	\$0.00	Bible Test (I)	Jan.	TBD @ \$0.00 ea.	\$0.00
Technology	Oct.	TBD @ \$0.00 ea.	\$0.00	Employee	Mar.	TBD @ \$0.00 ea.	\$0.00
Course Eval.	Nov.	TBD @ Flat Rate	\$1,250.00	Graduation	Apr.	TBD @ \$0.00 ea.	\$0.00
Bible Test (O)	Nov.	TBD @ \$0.00 ea.	\$0.00	Course Eval.	Apr.	TBD @ Flat Rate	\$1,250.00
				Bible Test (O)	Apr.	TBD @ \$0.00 ea.	\$0.00
<b>TOTAL</b>			<b>\$1,250.00</b>	<b>TOTAL</b>			<b>\$1,250.00</b>

**AY 2023-2024**

**Fall 2023**

**Spring 2024**

Assessment	Date	Estimated Qty. & Price	Total Price	Assessment	Date	Estimated Qty. & Price	Total Price
SSS	Aug.	TBD @ \$0.00 ea.	\$0.00	SSS	Dec.	TBD @ \$0.00 ea.	\$0.00
Bible Test (I)	Aug.	TBD @ \$0.00 ea.	\$0.00	Bible Test (I)	Jan.	TBD @ \$0.00 ea.	\$0.00
Alumni	Sep.	150 @ \$10.35 ea.	\$1,552.50	Graduation	Apr.	TBD @ \$0.00 ea.	\$0.00
SSI	Oct.	150 @ Flat Rate	\$1,000.00	Course Eval.	Apr.	TBD @ Flat Rate	\$1,250.00
Course Eval.	Nov.	TBD @ Flat Rate	\$1,250.00	Bible Test (O)	Apr.	TBD @ \$0.00 ea.	\$0.00
Bible Test (O)	Nov.	TBD @ \$0.00 ea.	\$0.00				
<b>TOTAL</b>			<b>\$3,802.50</b>	<b>TOTAL</b>			<b>\$1,250.00</b>

**Implementation:** The collection of data is on a two-year cycle. The Office of Institutional Research updates the anticipated expenditure for each academic year based upon enrollment projections and submits this information to the VP for Finance and Budget and Resource Allocation Committee for its respective budgetary planning.

**Definitions:**

**Alumni** = Alumni Survey (Post-graduation student survey administered by the College tracking 1, 5, and 10 year graduate outcomes and experiences with a goal of identifying employability, effectiveness, perception, and loyalty). The Alumni Outcomes and Loyalty Survey captures a wide range of metrics that the College may utilize for assessment, engagement, and marketing purposes. The resulting data:

- Measures the employment success and outcomes of recent graduates
- Gauges alumni loyalty and sharpens academic curricula by assessing graduates' satisfaction with a wide range of specific skills and abilities
- Identifies how graduates prefer to be informed and engaged with the College
- Guides institutional planning, advancement, marketing, alumni relations, academic program reviews, re-accreditation, and more.

**Bible Test** = Bible Knowledge Assessment Test (All incoming (I) new and transfer students and all outgoing (O) graduating students will complete the exam). The exam consists of 100 Bible knowledge questions which cover three primary areas: Old Testament (35 questions), New Testament (35 questions), and Theology (30 questions). The exam was developed by the College's Bible faculty, and it is customized to the mission, vision, and curriculum of the College. Incoming new and transfer students complete the assessment upon entry and again upon graduation. The anticipated score improvement from entry to graduation provides institution, program, and course outcomes and assessment data.

**Course Eval.** = Course Evaluation Survey (Course evaluation survey administered by SmartEvals for all classes – seated, hybrid, and online – with a goal of capturing student feedback regarding the course, curriculum, and faculty to be used for evaluation, improvement, and professional development).

**Employee** = Employee Survey (Employee survey administered by the College for administration, faculty, and staff with a goal of identifying employee satisfaction, perception, and issues). The employee survey offers a variety of questions, covering every facet of campus employment including key topics such as the campus culture, work environment, mission, vision, strategic planning, and more. The resulting data:

- Identifies which issues are most important to campus employees
- Identifies employee attitudes toward the College's mission, vision, and goals
- Provides key indicators about the work environment on campus
- Identifies the most effective ways to enhance employee satisfaction, productivity, and morale

**Graduation** = Graduation/Exit Survey (Graduation/Exit survey administered by the College which all graduating students are required to complete as part of the graduation/exit process with a goal of capturing student feedback regarding perception, satisfaction, loyalty, effectiveness, and employability).

**SSI** = Student Satisfaction Inventory (Student body survey administered by Ruffalo Noel-Levitz issued every other year to all students in an effort to identify institutional strengths and weaknesses with a goal of assisting strategic planning and improving retention and persistence). The Student Satisfaction Inventory (SSI) measures student satisfaction and priorities, identifying how satisfied students are as well as what issues are important to them. The resulting data:

- Guides strategic action planning
- Strengthens student retention initiatives
- Meets accreditation requirements
- Identifies areas of strength for institutional marketing
- Charts progress toward campus goals

**SSS** = Student Success Survey (Pre-enrollment student survey administered by the College that assists in identifying incoming at-risk students. This data is used for enrollment and advising with a goal of improving retention and persistence). All new and transfer students take the SSS as part of the admissions and enrollment process. The SSS provides detailed information about each student's academic motivations, areas of risk, and receptivity to specific student services. Thus, the College is able to use the data to make interventions more meaningful and relevant, before a student begins disengaging.

**Technology** = Technology Survey (All student and employee survey administered by the College with a goal of identifying student and employee satisfaction, perception, and issues specifically related to technology). The technology survey

measures the student and employee (faculty and staff) satisfaction with campus technology services based upon experience. Wi-Fi connectivity (including specific locations), internet speed, internet filters, copiers/printers, technology maintenance/service request information availability, and technology personnel responsiveness are assessed and measured.